

Senior Leadership Programme (2 days)

This two day course will enable you to identify your personal leadership strengths and how to build on these to enable you to lead and inspire your team. In turn this will motivate them and increase the effectiveness of your leadership.

Looking at different motivators, drivers and challenges, the two days will enhance your confidence in setting the strategic direction for your team, communicating the message and having successful outcomes through clear and effective leadership.

Course Content

- The role of the Leader
- What Leadership means
- Leadership role models
- The Leadership Challenge - Why should they follow you?
- Personal goal setting - understanding your strengths
- Identifying the impact of your personal actions and behaviours on your team
- Inspiring loyalty, respect and confidence
- Getting the Balance Right - avoiding “Burn Out”
- Staying Resilient
- Leading Change
- Creating a Vision and communicating the message
- Effective delegation and empowering others
- Influencing and persuading
- Leading with Emotional Intelligence

Who is it for?

All Senior Managers and Heads of Department who have experience in a management role and are looking to expand their expertise and develop their leadership skills.

Duration

2 consecutive days

Cost

£790 + VAT per delegate on our scheduled course. This course can also be run in house for up to 12 delegates for £2390 + trainer travel from our Sevenoaks office + VAT. Unless stated otherwise, travel time is included in the price.

This programme is recognised by the Institute of Leadership and Management (ILM). This means that for an optional fee of £75 + VAT per delegate:-

- Delegates will receive an ILM Development Certificate . This is awarded by a recognised body and can therefore be added to the delegates CV or professional learning log.

- Should the delegate wish to develop their knowledge further in the future, the award can be used towards a formal ILM qualification.
- They will receive free studying membership of the ILM. This will enable them to access a comprehensive library of additional training materials and on-line learning to enhance their development for a period of six months.
- Book loans from the ILM with over 2000 items to choose from.
- Skills factsheets available to download covering key leadership and management topics such as motivation, delegation, coaching and time management.
- E-Journals giving access to thousands of articles from over 450 business magazines including Management Today and the Economist.
- Additional Management Tools to enhance their Kent Trainers learning. These are online tools from the Harvard Business Stepping up to Management Programme.”